

**Tri-Valley Regional Occupational Program
 Certificated Salary Schedule - Adult Education, 180 days
 2018-2019
 Effective 7/1/18**

Board Approved 12-12-18

STEP	COLUMN I Preliminary Designated Subjects	COLUMN II Clear Designated	COLUMN III BA + 45	COLUMN IV BA+60	COLUMN V BA+75
1	\$50,692	\$52,286	\$53,881		
2	\$52,286	\$53,881	\$55,475		
3	\$53,881	\$55,475	\$57,070	\$58,664	
4	\$55,475	\$57,070	\$58,664	\$60,259	\$61,853
5	\$57,070	\$58,664	\$60,259	\$61,853	\$63,447
6	\$58,664	\$60,259	\$61,853	\$63,447	\$65,042
7	\$60,259	\$61,853	\$63,447	\$65,042	\$66,636
8		\$63,447	\$65,042	\$66,636	\$68,231
9		\$65,042	\$66,636	\$68,231	\$69,825
10		\$66,636	\$68,231	\$69,825	\$71,420
11		\$68,231	\$69,825	\$71,420	\$73,014
12		\$68,231	\$69,825	\$71,420	\$74,609
13					\$76,203
14					\$77,797
15					\$79,392
16					\$80,986

Extra Duty *Additional Instructional Day(s) paid at per diem rate
 Approved Staff Development Day(s) paid at per diem rate not to exceed two days

Degree Stipend Doctorate stipend: \$1,500
 Masters stipend: \$1,350.00
 Bachelor stipend: \$800 (for designated Subjects Credentials Column II)
 Associate stipend: \$500 (for Designated Subjects Credentials Column II)

Longevity

- Longevity will be granted to employees who have **completed** the following steps and columns.
- Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other compensation to the employee, with the exception of Extra Duty as indicated above.
- Payment will be divided into equal monthly payments of the fiscal year.
 - 3 years on column II Step 12 or Column V Step 16
 - 7 years on Column II Step 12 or Column V Step 16
 - 11 Years on Column II Step 12 or Column V Step 16
 - 15 years on Column II Step 12 or Column V Step 16

Placement

- Instructors are granted up to and including six years of credit for previous teaching experience in their field of instruction.
- Step 1 includes 5 years of industry experience.
- All course work must be pre-approved by the Superintendent and earned during prior year for column advancement. Units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.
 - Variable Hourly Rate: \$29.82 (Evening and weekend program instruction and non-student contact services.)
 - All monies for IRS flex 125 benefit packages are included in the base salary; TVROP does not provide separate allocation for medical insurance benefits.

This salary schedule was produced by increasing the 2017-2018 salary schedule by 3%.
 Slight rounding modifications on 2/4/19 per ACOE, Escape system rounding.